Salary Grade	Job Title	Grade Minimum	Grade Midpoint Annual Biweekly Hourly (FT)	Grade Maximum
MIN	All positions frozen at minimum Ball Picker Bowling Desk Attendant Golf Ops-Call Center Golf Ops-Data Entry Janitor (\$0.25 above minimum) Monitor Player's Assistant Starter Starter Lead (\$1.00 above minimum)	\$10.00/2017 \$10.50/2018 \$11.00/2019 \$12.00/2020 \$12.15/2021 \$12.80/2022		
12	Buyer / Analyst II Bowling League Coordinator Bowling Tournament Coordinator CC&R Clerk Courier Environmental Services Clerk Facilities Assistant I and II Facilities Assistant/AV Golf Ops Clerk Golf Ops Mechanic Recreation Clerk	\$26,624 \$1,024 \$12.80	\$30,805 \$1,185 \$14.81	\$34,965 \$1,345 \$16.81
13	Landscape Maintenance Worker	\$28,642 \$1,102 \$13.77	\$33,654 \$1,294 \$16.18	\$38,688 \$1,488 \$18.60
14	Administrative Support CC&R Inspector Club Specialist Facilities Maintenance Tech I Library Assistant Receptionist/Box Office Special Events Coordinator	\$29,141 \$1,121 \$14.01	\$34,965 \$1,345 \$16.81	\$40,768 \$1,568 \$19.60

Salary	Job Title	Grade Minimum	Grade Midpoint Annual Biweekly Hourly (FT)	Grade Maximum
Grade				
15	Account Receivable I and II Assistant Librarian Box Office Coordinator Golf Ops IT Trainer Greenskeeper Human Resources Coordinator Membership Services Specialist I and II Scheduler I and II	\$31,762 \$1,222 \$15.27	\$38,106 \$1,466 \$18.32	\$44,450 \$1,710 \$21.37
16	Bowling Mechanic II Facilities Assistant Lead Facilities Maintenance Tech II Golf Ops Assistant Irrigation Specialist Landscape Maintenance Mechanic Pro Shop Assistant Sports Pavilion Assistant Manager	\$34,174 \$1,314 \$16.43	\$41,018 \$1,578 \$19.72	\$47,840 \$1,840 \$23.00
17	CC&R Inspector Lead Events Specialist Golf Operations Coordinator Greenskeeper III Human Resources Assistant IT News Assistant Membership Services Lead Scheduler Lead Tech - Sound & Light	\$37,253 \$1,433 \$17.91	\$44,720 \$1,720 \$21.50	\$52,166 \$2,006 \$25.08
18	Accounting Lead Golf Maintenance Mechanic II IT Help Desk Rep	\$40,622 \$1,562 \$19.53	\$48,734 \$1,874 \$23.43	\$56,846 \$2,186 \$27.33
19	Assistant Superintendent Pro Shop Supervisor Safety Coordinator Senior Office Coordinator Special Events Planner	\$43,451 \$1,671 \$20.89	\$53,227 \$2,047 \$25.59	\$63,024 \$2,424 \$30.30

Salary Grade	Job Title	Grade Minimum	Grade Midpoint Annual Biweekly Hourly (FT)	Grade Maximum
20	Administrative Assistant Facilities Maintenance Tech III Property Title Analyst Senior Administrative Assistant	\$47,382 \$1,822 \$22.78	\$58,032 \$2,232 \$27.90	\$68,682 \$2,642 \$33.02
21	Financial Analyst Landscape Maintenance Supervisor	\$50,684 \$1,949 \$24.37	\$63,360 \$2,437 \$30.46	\$76,015 \$2,924 \$36.55
22	Bowling Mechanic Supervisor Facilities Maintenance Supervisor Facilities Supervisor IT Help Desk Lead Sr. Facilities Supervisor Superintendent	\$55,515 \$2,135 \$26.69	\$69,389 \$2,669 \$33.36	\$83,262 \$3,202 \$40.03
23	Financial Accountant IT Network Administrator Library Manager Project Manager Recreation Manager	\$60,375 \$2,322 \$29.03	\$75,474 \$2,903 \$36.29	\$90,552 \$3,483 \$43.53
24	Accounting Manager Community Properties Manager Golf Operations Manager Senior Superintendent Sports Pavilion Manager Superintendent II	\$65,502 \$2,519 \$31.49	\$81,899 \$3,150 \$39.37	\$98,274 \$3,780 \$47.25
25	Vacant	\$71,061 \$2,733 \$34.16	\$88,843 \$3,417 \$42.71	\$106,592 \$4,100 \$51.25
26	Human Resources Officer	\$77,118 \$2,966 \$37.08	\$96,414 \$3,708 \$46.35	\$115,688 \$4,450 \$55.62

Salary Grade	Job Title	Grade Minimum	Grade Midpoint Annual Biweekly Hourly (FT)	Grade Maximum
27	Facilities Manager	\$82,137	\$104,720	\$127,304
	General Services Officer	\$3,159	\$4,028	\$4,896
	Senior Manager	\$39.49	\$50.35	\$61.20
28	Vacant	\$89,124 \$3,428 \$42.85	\$113,633 \$4,371 \$54.63	\$138,142 \$5,313 \$66.41
29	Chief Financial Officer	\$96,695 \$3,719 \$46.49	\$123,302 \$4,742 \$59.28	\$149,888 \$5,765 \$72.06